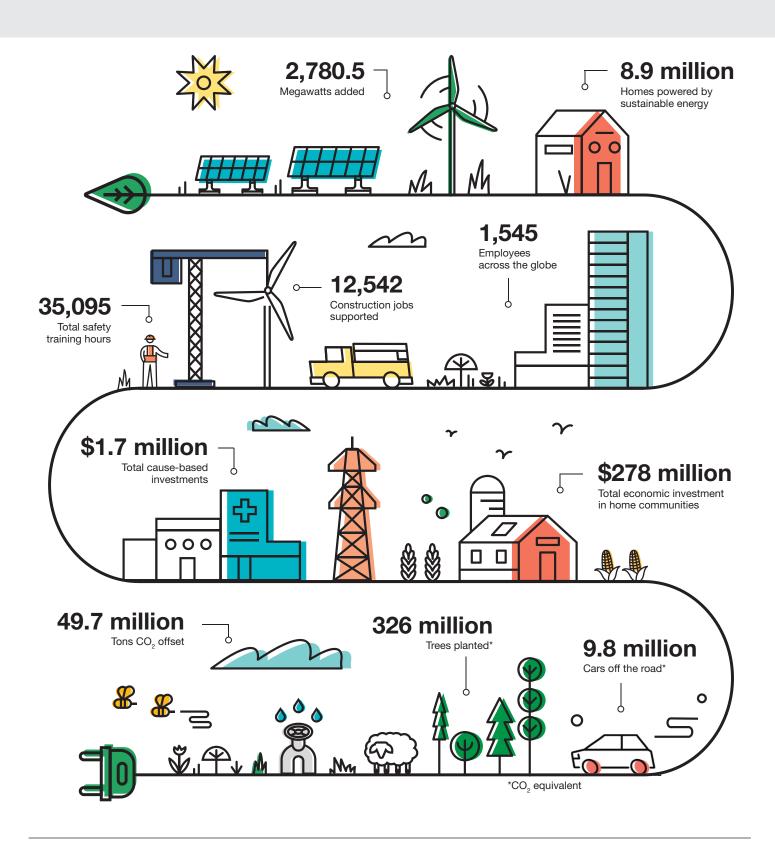
Invenergy

Impact Report 2021 Summary

All of Invenergy's teams played a crucial role in the continued growth of sustainable energy, and we are proud to highlight some of the developmental, legislative and organizational achievements we had as a company in 2021.



Building a Sustainable World

People Powering Growth

At Invenergy, we foster an environment that encourages employee engagement and professional development. Learn how we've supported our growing team with initiatives that helped our people grow their careers, stay inspired and do good in the world.



25%

Employee growth

U.S. employees

are women

18%

9%

U.S. employees are people of color 23% U.S. new hires

were people of color

27% U.S. new hires were women

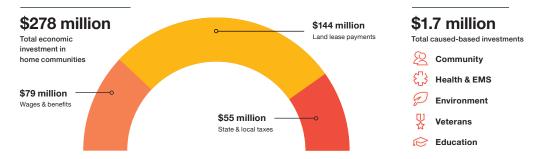
bes are U.S. employees are military veterans

8% U.S. new hires were military veterans



Empowering Communities

Invenergy helps communities prosper by boosting economic investments in the areas that host our projects. And through mutually beneficial national and community-level partnerships and volunteer efforts, Invenergy has amplified the impact of our projects even further.





Advancing Environmental Responsibility

The harmonious co-existence of our projects with their surrounding environment is critically important. We continually track and implement the most up-to-date natural resources science and policy best practices to make clean projects as efficient and minimally impactful as possible.



The Environmental Compliance and Strategy Team comprises subject matter experts in natural resource management, federal lands, policy and permitting, and vegetation.



Supporting sustainable causes hits close to home for many of our employees, and as innovators building a sustainable world, we go above and beyond to support our natural environment.

About Invenergy

Invenergy is the world's leading privately held sustainable solutions provider. Our core business takes sustainable infrastructure projects from drawing board to reality, serving utilities, leading global brands and public sector partners.



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